

# TMT ASSOCIATES

## Experience Delivering Results

- ★ Enabling Disruptive and Sustaining Innovation
- ★ Strategic Thinking for Teams and Groups
- ★ Enabling Organization Change and Renewal
- ★ Aligning Culture and Leadership with Strategy
- ★ Organization Design and Process Mapping
- ★ Meeting Design and Facilitation
- ★ Employee Engagement Strategies and Tools
- ★ Customized Leadership Development Universities
- ★ Scenario and Strategic Planning

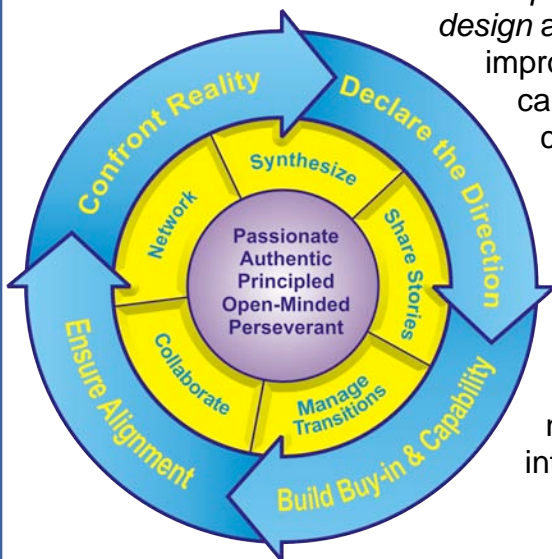
### WHY TMT

We believe that success in today's connected and fast-paced Information Age requires several things:

- ★ Innovation – A continual flow of new ideas
- ★ Execution – The right organizational capabilities and systems
- ★ Continuous Renewal – Both strategic and organizational adaptability to opportunities
- ★ Leadership – Ethical leaders who energize, enable and align an organization

At *TMT Associates*, we know that each organization faces these challenges with unique competencies and future opportunities. We draw on our diverse backgrounds and combined 60 years of *practical, hands-on experience* to partner with you, *custom design* and implement solutions to deliver the improved leadership and organizational capability that will serve as your lasting competitive advantage.

*TMT Associates* has a proven track record assisting organizations develop capabilities and deliver results. We understand the difficulties organizations face and bring the knowledge and experience necessary to transform a challenge into a success.



associates

*Experience Delivering Results*

#### Our Mission

*TMT aims to be the thought and action partners who help you create the:*

*Strategies,  
Systems,  
Culture  
Leadership*

*that improve profitability and position your organization as a leader and preferred employer.*

# TMT ASSOCIATES

*Original Services Delivered In Unique Ways*

## **DIVERSE BACKGROUNDS AND EXTENSIVE EXPERIENCE**

- ★Our different backgrounds...Operations and Human Resources...allow us to integrate “*what*” gets done with “*how*” best to get it done.
- ★Our combination offers complete business systems understanding from experienced leaders with proven records of design and implementation success.
- ★Our capabilities have been developed through over 60 combined years of practical, hands-on experience as well as alliances with some of today’s most insightful thinkers.
- ★We serve private, public and not-for-profit clients across a cross-section of industry and service sector groups.

## **ORIGINAL MODELS, CUSTOM SOLUTIONS AND UNIQUE EXPERTISE**

- ★We have developed original models in such areas as innovation, leadership and strategic thinking. These models deliver focus, clarity, consistency and trainability to complex issues.
- ★We offer a unique expertise in the organizational strategies and tactics necessary to keep your employees focused and motivated when faced with prolonged legal, regulatory or societal attacks.

## **WE WANT TO BE RENTED, NOT OWNED**

- ★Lasting impact is achieved only when the skills and capabilities necessary for success exist in-house. While partnering with your team, we work to insure this internal skill development.

## **WE UNDERSTAND ACCOUNTABILITY**

- ★We have sat in your chair and understand your need to deliver results on time and within budget. We partner with you to make sure this happens.

## **WE DELIVER**

- ★We do the work ourselves and see it through, insuring that you get the full benefit of our experience and insights.

